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### Leading by Example

For Oracle, corporate citizenship means being responsible not only to our shareholders but also to our stakeholders — those affected by and with an interest in our activities — including employees, customers, partners, society and the environment.

Philanthropically, Oracle aims to advance education, protect the environment and enrich community life. Each year, Oracle Giving donates millions of dollars in cash to nonprofit organizations that provide local and global programs, while Oracle Volunteers in 45 countries donate more than 110,000 hours of their time and talent to support nonprofit organizations and their beneficiaries. At the same time, our education initiatives — Oracle Academy and Oracle Education Foundation — help students develop the technical acumen and creative confidence to become the innovators of tomorrow. And in 2015, Oracle made history by committing to build a home for Design Tech High School — a pioneering California public charter high school — on its headquarters campus.

Environmentally, Oracle is a leader in sustainability. We were recognized on CDP’s 2016 Climate A List, ranking us in the top 9 percent of companies globally in terms of transparency and performance, while *Newsweek’s* Green Rankings named Oracle number 10 in the United States and number 17 in the world. We are also excited to release our new 2020 sustainability goals, which include a renewable energy target that raises the bar even higher.

Technologically, Oracle is committed to innovation, leadership and excellence and has invested more than \$45 billion in research and development since 2004. Under Oracle’s stewardship, Java has evolved into one of the most important and dependable technologies in our industry, and we continue to support future generations of Java developers and users. We actively develop products and services that help us run our business more sustainably and enable our customers do the same. Strong proponents of the circular economy, we recycled or reused 99.5 percent of electronic waste collected through our Take-Back and Recycling program in FY16.

Culturally, we continue to invest in our global workforce through employee development and engagement, diversity and inclusion initiatives, and health and wellness programs. These efforts earned us awards from the Great Place to Work Institute and a 100 percent rating on the Human Rights Campaign’s Corporate Equality Index.

We are proud of Oracle’s technological leadership and the positive impact our corporate citizenship efforts make globally. For more information, please visit [oracle.com/citizenship](http://oracle.com/citizenship).



**Safra A. Catz**  
Chief Executive Officer