

In the nearly two centuries since McKesson was founded, our industry and our company have dramatically changed. We may no longer deliver medicine by horse and buggy, but our employees worldwide remain committed to the company's mission: achieving better health for our customers, our employees and our communities. Core to this commitment is a strong focus on incorporating business practices that promote better health for all.

- ⦿ **Reducing Carbon Emissions:** Across McKesson, we look for ways to reduce carbon emissions associated with travel, facilities and our transportation fleets. In fiscal year 2016, we reduced emissions from employee air travel by 15 percent by increasing our use of online meeting technologies. We also put into place new design guidelines for our offices, which include seeking Leadership in Energy and Environmental Design (LEED) and WELL certifications for our new construction projects; our newest building in Richmond, VA, was certified LEED Gold. Additionally, in the same year, both McKesson Canada and Celesio's French subsidiary reduced emissions by changing the composition of their fleets.
- ⦿ **Providing Services for Cancer Patients:** McKesson's employee volunteer programs are aligned with the priorities of the McKesson Foundation and our identity as a health care company. We focus on cancer care — in particular, supporting nonmedical direct services to cancer patients and growing the international marrow registry. In fiscal year 2016, more than 19,500 employees in 180-plus locations volunteered to create cancer care packages, which were delivered to more than 270 locations across North America through the McKesson Foundation's Giving Comfort program. And through our company Marrow Drive, we added more than 2,100 new prospective donors to the international registry.
- ⦿ **Improving Health and Reducing Costs:** McKesson's wellness program has achieved substantial benefits for both individual employees and the company. More than 10,000 employees have achieved our wellness program's platinum or gold status by participating in health screenings and by logging their physical activities. In spring 2016, our McKesson in Motion charity step challenge drew 14,000 employees. The McKesson Foundation made a donation on behalf of each participant, and employees competed as teams for additional grants. Together, McKesson employees raised \$200,000 and logged more than 3.8 billion steps.

At McKesson, we are guided by our ICARE shared principles (Integrity — Customer-First — Accountability — Respect — Excellence), and we are proud of our ongoing efforts to make a positive impact on the lives of our employees and our local and global communities. I invite you to learn more in our [Corporate Social Responsibility Report](#).




**John Hammergren**  
Chairman, President and Chief Executive Officer

“True to our focus on better health, McKesson is committed to improving the health of patients, communities and our planet. Throughout the year, McKesson employees create positive social and environmental change at our workplaces and in our local communities.”