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For nearly 150 years, Mallinckrodt has been advancing the fields of science and medicine to develop products and therapies to improve the lives of people around the world. Millions of people rely on our products every day. It’s a big responsibility, and that’s why we proudly stand by the core values we’ve held for generations: Quality, Integrity and Service.

As a pharmaceutical manufacturer, we are committed to making products of the highest quality in the most efficient way possible, but at Mallinckrodt, sustainability is much more than consumption and the environment. For us, sustainability is about the environment and people, which is why we choose to champion inclusion and diversity within our community and organization.

Inclusion and diversity are at the core of who we are. We recognize, support and embrace different cultures, ideas, experiences and perspectives and leverage the value they bring — helping to spark creativity, solve problems, improve processes, enhance productivity and drive innovation. All of this makes Mallinckrodt stronger and is an essential part in shaping our sustainable future as a global company.

Examples of our efforts and achievements include:

- ⊙ We were named one of the “Best Places to Work for LGBT Equality” on the Human Rights Campaign Foundation’s 2017 Corporate Equality Index.
- ⊙ Our Inclusion & Diversity Council ranked sixth of the top 25 U.S. organizations to earn the 2016 Employee Resource Group & Council Honors Award.
- ⊙ A companywide focus on employee engagement, education and mentoring significantly increased participation in our nine Business Resource Groups (BRGs). Since 2015, more than 6,000 development and community service hours were supported by BRGs.
- ⊙ We have increased efforts on women and minority leadership development by providing employees with greater opportunities for networking, learning and recognition through our African American, Namaste Asia, Unidad Latina, Women in Business and Women in Science BRGs.
- ⊙ Mallinckrodt spoke out against LGBT discriminatory state legislation; served as Presenting Sponsor of the 2016 PRIDE parade in St. Louis, MO; and is an active sponsor of national and local organizations that advocate for LGBT equality.
- ⊙ We enhanced employee benefits by adding transgender-inclusive coverage to the 2017 medical and pharmacy benefits plans.

Through inclusion and diversity, and our broader sustainability initiatives, Mallinckrodt is delivering shared success for our employees, patients, business partners and the communities where we operate.



Mark Trudeau
President and Chief Executive Officer