



Kiewit.com/csr

"While the projects we design, engineer and construct will be our legacy, the way we operate — and how we affect others all around us — is what ensures our company will stand strong for years to come."

Visit any Kiewit project — no matter the location or industry market — and you'll see work rooted in principles that stand the test of time. At Kiewit, our core values — people, integrity, excellence and stewardship — define how we operate as ethical and engaged corporate citizens and as a sustainable business.

We build work and run our business with respect for the people, communities and environments that surround us because it's the right thing to do. It's why we're proud to share stories and examples, including the ones below, which highlight ways our people and company are making a difference.

#### Our People

- ⊙ Our Nobody Gets Hurt philosophy means just that — we're committed to eliminating all incidents, no matter how seemingly minor, in order to ensure every employee is sent home to their families the same way they arrived at work. Programs like Craft Voice in Safety ensure that those building the work are at the forefront of our safety efforts.
- ⊙ We provide our employees with opportunities to grow and thrive within Kiewit and as individuals. In the past year, we've opened two brand new training centers for our staff and craft workforces. Each facility will host nearly 3,000 employee learners each year for technical, managerial and leadership trainings.
- ⊙ Our employees lead efforts to encourage students and adults to pursue rewarding, lifelong careers in construction and engineering. This includes our Building Construction Futures and Women in Construction Leadership Seminar programs.

#### Our Communities

- ⊙ Kiewit teams work proactively to identify opportunities to hire local, small, disadvantaged, women, veteran or minority-owned businesses as our suppliers and subcontractors.
- ⊙ Our employees donate time, talent and resources to further improve the quality of life in the communities where we live and work.

#### Our Environmental Stewardship

- ⊙ All employees are held accountable to Kiewit's environmental policies. These expectations are communicated via annual compliance training and continued education.
- ⊙ Each project site and fixed facility has an environmental coordinator assigned to oversee the day-to-day activities of its environmental programs.
- ⊙ Under our idling policy, no piece of Kiewit equipment is allowed to idle for longer than five minutes. By limiting the amount of time our vehicles and equipment are allowed to idle, we reduce fuel consumption, diesel emissions and noise.

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**Bruce E. Grewcock**  
President and Chief Executive Officer