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“There’s more to a company’s purpose than generating great financial results. Sustainability at Ingersoll Rand centers on business, social and environmental progress. Through bold initiatives, educational programs, employee volunteerism and corporate donations, our goal is to positively affect society and make communities better places to live and work.”

There’s more to a company’s purpose than generating great financial results. What we do and how we do it are equally important. Shared success revolves around making a positive impact on our communities, employees, customers, partners and the world — now and in the future.

From launching Ingersoll Rand’s Center for Energy Efficiency and Sustainability in 2010 to pledging our global Climate Commitment in 2014, we are constantly finding ways to enhance and further our ability to benefit society and lower our environmental footprint. We’re also proud to enable and inspire our employees, customers and partners to do the same.

Sustainability at Ingersoll Rand centers on business, social and environmental progress. We know it’s important that we — alongside our partners — work to address a variety of critical issues, including taking climate action, driving quality education, improving gender equality, supporting sustainable cities and communities, and creating resilient infrastructures.

We don’t just operate in communities around the world — we live and thrive in those communities. Through bold initiatives, educational programs, employee volunteerism and corporate donations, our goal is to positively affect society and make communities better places to live and work.

In March we became the first in our industry to join the Paradigm for Parity<sup>SM</sup> coalition. We united with nearly 40 other companies in a pledge to bring gender parity to our corporate leadership structure by 2030. This pledge reinforces Ingersoll Rand’s commitment to increase women in leadership roles as part of our global sustainability goals launched in 2014.

And to date, our Climate Commitment to increase energy efficiency and reduce environmental impacts from our operations and product portfolio by 2020 has led to the avoidance of approximately 2 million metric tons of carbon dioxide equivalent. The key to supporting this commitment is our long-standing dedication to drive innovation — for our business and for our customers. Last year alone we added four new products to the Ingersoll Rand EcoWise<sup>TM</sup> portfolio, available in markets spanning the globe. EcoWise<sup>TM</sup> products use next-generation, low-global warming potential refrigerants and have high-efficiency operation; they help decrease greenhouse gas emissions, maintain safety and support efficiency through innovative design.

Shared success and long-term value are created by linking business opportunity and customer needs to important global trends. As we look to the future, Ingersoll Rand’s focus on business, social and environmental sustainability will guide us, our customers and our partners to create positive change.



**Michael W. Lamach**  
Chairman and Chief Executive Officer