

As a global leader in engineering, construction and maintenance, Fluor partners with clients around the world on projects that are bringing cleaner energy to millions of people, developing new pharmaceuticals that fight disease, providing the infrastructure that drives rising human prosperity and helping our military forces execute their missions.

Our clients trust us to deliver integrated solutions that meet their needs, in accordance with our core values of safety, integrity, teamwork and excellence. Yet we are not resting on our reputation. We strive to do better every day, raising our expectations with an eye toward the future for Fluor, our industry, our clients and our communities.

**Create** — Fluor is committed to conducting business in a socially, economically and environmentally responsible manner to the benefit of current and future generations, thereby creating value for all stakeholders. Fluor has approximately 60,000 employees in 100 countries working on more than 1,000 projects in more than 60 industries.

**Sustain** — Fluor's goal is to build and grow strong, sustainable communities at our office locations and project sites around the world. Training and employing local workers, spending money with local suppliers, upgrading local infrastructure, and implementing environmental preservation programs are just some of the ways we strive to achieve that goal.

**Grow** — Fluor believes in investing in its workforce and in the communities where we live and work. Our primary areas of focus are education, social services, community and economic development, and the environment.

Our U.S. Gulf Coast Training Center in Pasadena, TX, provides tuition-free training in electrical, instrumentation, pipefitting and welding to support significant work in the region. Since opening in late 2015, the center has more than 270 graduates, including many who now work on Fluor projects.

In 2016, Fluor provided 180,000 students with training in science, technology, engineering and math; reached 19,400 children through the Building Futures Backpack Program; provided 383,000 meals to people in need through various charities; and raised \$5.5 million for the United Way through our Employee Giving Campaign.

More than 200 Fluor employees participated in the annual Global Shore Cleanup, a companywide initiative to clean the shores along our oceans, rivers and lakes. Employees helped restore miles of shoreline, removing more than 4,600 pounds of garbage and nearly 500 pounds of recyclable waste.

I am proud of the efforts of every Fluor employee who lives our core values and remains dedicated to executing with excellence for our clients and for the communities in which we live and work each day.



**David T. Seaton**  
Chairman and Chief Executive Officer

# FLUOR®

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## 10 Years of Shared Success

In 2009, Fluor codified its commitment to helping our clients build sustainable capital projects and advancing our own ability to do so. Fluor created manual and mandatory policies to guide our engineers in designing with an eye toward sustainability. The same policies promote implementation and construction focused on energy efficiency, supplier diversity, anticorruption, safety, training, community involvement, carbon dioxide management and global green initiatives. The policy was augmented last year with a mobile application to provide additional site-specific information, all part of Fluor's Sustainability Policy to positively affect the environment and communities in which we live and work.